

RESOLUTION 2020.11.XX

A resolution to approve the NAGPS Advocacy Platform

National Association of Graduate-Professional Students, Inc.		
Date: November 14, 2020 Author(s): Board of Directors, NAGPS		
<u>Underlines</u> are additions while stri	kethroughs are deletions.	
Whereas, the Advocacy Platform serves Committees and the Advocacy Board Cl	s as an internal document to guide the Association, the Advocacy hair; and	
Whereas, the Advocacy Committees an recommending amendments to the Advo	d Advocacy Board Chair are responsible for reviewing and ocacy Platform; and	
Whereas, the Advocacy Committees an made to the advocacy platform, be it;	d Advocacy Board Chair have not recommended any changes be	
Resolved, that the Advocacy Platform b	be approved as follows, and	
Passage:	Date:	
Bradley J. Sommer President	Fang Zhang Vice President	

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Employment Concerns

- 1. NAGPS supports the rights of students to decide to organize, and supports the efforts of students to unionize at their individual universities.
- 2. NAGPS supports the rights of student workers, including: support for a living wage, support for fair employment practices, and support for nondiscriminatory hiring practices. NAGPS supports the recognition of graduate student workers as productive employees of their member institutions.
- 3. NAGPS supports the right of graduate students to access worker's compensation in the event of accident or injury while pursuing educational goals.
- 4. NAGPS supports the rights of graduate students to access comprehensive, affordable healthcare including mental health, dental, and vision coverage for all graduate and professional students and their dependents.

International Student Concerns

- 1. NAGPS supports the rights outlined in our legislative platform for international students.
- 2. NAGPS supports international students' rights to feel secure and welcomed by the culture of their institutions.
- 3. NAGPS supports nondiscrimination against international students on the issues of housing and employment
- 4. NAGPS supports the right of international students to be free from coercion or bullying in issues of employment. International students should have the right to fair hours and the ability to visit their home countries.

On Campus Concerns

- 1. NAGPS supports the right to affordable education for graduate students, including fees and tuition that are fair and reasonable and financially supported by their institutions.
- 2. NAGPS supports the rights of graduate student parents, including parental leave and access to affordable childcare.
- 3. NAGPS supports the right of students to leaves of absence for personal support, including; family leave, bereavement leave, leave for caretakers, and medical leaves of absence.
- 4. NAGPS supports access to affordable healthcare and comprehensive coverage, including coverage for international students.
- 5. NAGPS supports extension of benefits to graduate and professional students that are currently exclusively offered to undergraduate students to the extent to which those benefits are relevant to the graduate and professional student population.
- 6. NAGPS supports open communication between students and administrators about the rights and responsibilities of graduate and professional students.
- 7. NAGPS supports policies that promote the inclusion of graduate and professional students on university-level committees and workgroups, in keeping with principles of shared governance.



Social Justice

- 1. NAGPS supports the rights of students who are victims of sexual assault and relationship violence, including rights to due process.
- 2. NAGPS supports policies of affirmative consent, including but not limited to policies of "Yes Means Yes"
- 3. NAGPS supports the rights of diverse students to be free from discrimination; including but not limited to students of color, students of all sexual orientation, gender identity, and students of diverse identities.
- 4. NAGPS supports the right of students to free speech and advocacy, recognizing the important contributions of graduate students to issues of diversity and fair treatment of people of color, fair hourly wages, and issues of immigration, among others.
- 5. NAGPS supports the right of students to academic freedom and right of expression, free from censorship.
- 6. NAGPS supports the rights of disabled students to receive equitable access, accommodations, and support to ensure their ability to participate fully in the academic, social, and career development opportunities provided by their University.
- 7. NAGPS supports policies of policing reform on campus and to mitigate the negative impacts of over policing, particularly among minoritized populations.
- 8. NAGPS supports policies that promote basic needs security among graduate and professional students and their dependents, including, but not limited to: food security, housing security, financial wellness, access to transportation, technology, and mental wellness.

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